

Respect Policy

The Greater Vancouver Food Bank (GVFB) believes in providing a respectful environment to all. Everyone has the right to:

- Be treated with patience, understanding, dignity and respect.
- Be treated equally regardless of race, ethnic origin, gender, gender expression, sexual orientation, disability, political affiliation, financial status, criminal history, mental illness, immigration, or family status.
- Confidentiality.
- A safe and emotional space.

The GVFB will **not** tolerate the following:

- Verbal aggression or yelling.
- Calling someone derogatory names or insults.
- Physical or verbal threats.
- Making personal attacks, based on someone's private life and/or personal traits.
- Making aggressive or threatening gestures.

NOTE: Failure to comply will result in at a minimum, a 30-day suspension.

We encourage our clients to notify GVFB staff, if they see such behaviours.